

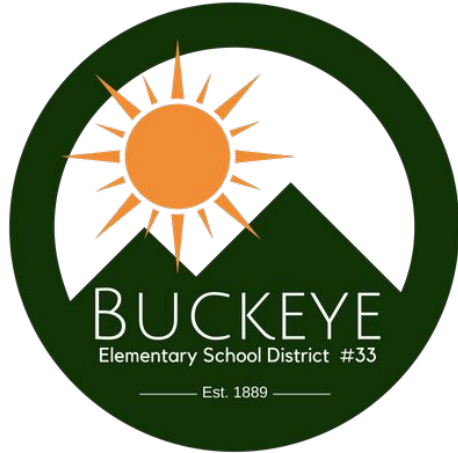


2019-2022 Strategic Plan

A community passionate
about student success

5/22/19

Vision and Mission



- OUR VISION...

DEDICATED TO STUDENT SUCCESS
THROUGH WORLD CLASS
EDUCATION

- OUR MISSION...

A COMMUNITY PASSIONATE
ABOUT STUDENT SUCCESS



Beliefs

WE BELIEVE

- that trustworthiness, fairness, caring, and citizenship are supportive characteristics of successful relationships within the school and community.
- committed community and parents are vital for student success.
- in high expectations for all members of the school community.
- in the principles of positive behavior support systems: Be Safe, Be Responsible and Be Respectful.



Beliefs

WE BELIEVE

- in a variety of teaching methods to cultivate individual student learning.
- that problem solving and critical thinking are essential life skills.
- that meaningful growth comes from building on successes, experiencing challenges, and overcoming adversity.

Board/ Superintendent Goals 2019-2020

GOAL 1

ACCELERATE CONTINUED FOCUS ON STUDENT ACHIEVEMENT

GOAL 2

BUILD ON OUR CULTURE OF OPEN AND HONEST COMMUNICATION

GOAL 3

CONTINUE ADHERENCE TO PRINCIPLES OF FISCAL RESPONSIBILITY

Board/Superintendent Objectives 2019-2020

- Create strategies that lead to the development of a new long range strategic plan for the district that bring clarity and establish purpose to the District's instructional priorities.
 - Develop innovative communication strategies for promoting schools and programs.
 - Review the process to maintain open and frequent communication to support positive superintendent and board member relationships.
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Board/Superintendent Objectives 2019-2020

- Review and explore findings of the master plan review committee and generate actions to address future planning needs.
- Develop innovative strategies to communicate relevant financial information to demonstrate transparency and continued fiscal responsibility.



STRATEGIES

- EMPOWER SCHOOL COMMUNITIES
- COMMUNICATE EFFECTIVELY
- CULTIVATE OPTIMISM
- INNOVATE
- DEVELOP LEADERS



Empower School Communities

Why?

Buckeye school communities inspire actions that create meaningful and relevant learning opportunities for all.

Empower School Communities

How?

- Provide structure and resources for school improvement planning.
 - Develop a student achievement centered Professional Learning Communities model.
 - Support, maintain, benchmark, and provide expertise on school-specific social/emotional and academic learning initiatives.
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Empower School Communities

How?

- Provide additional opportunities for site based budgeting decisions.
 - Collaboratively develop a comprehensive and representative instructional model that represents current strengths and challenges.
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Why?

By considering and connecting all voices and diverse perspectives, the relationships within the Buckeye community are healthy and strong.

How?

- News publications
 - Social media presence
 - Share the results of financial stewardship
 - Enhanced website experiences
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How?

- Use existing communication to model and prompt stakeholder reflective thought and questions regarding practice, programs, and school culture
 - Proactive communication to support innovation and change
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Cultivate Optimism

Why?

Hope and success are the building blocks of exceptional opportunities to learn and grow.

Cultivate Optimism

How?

- Embrace and model Professional Norms for how we engage with each other
 - Focusing district support around
 - Social emotional learning
 - Justice and equity work that embraces empathy to create a space for solution
 - Growth Mindset
 - PBIS implementation with Fidelity
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Why?

Innovation promotes intellectual risk taking, We want a community driven to create. Problem Solve. Change. Dream. Inspire others to consider what is beyond what we think we know. And ask *Why? Why not?*

How?

- Allow exploration of opportunities to improve service
 - Provide systematic analysis for innovation readiness
 - Embrace iterative design models and strategies
 - Never assume it can't be done,
 - Explore every opportunity
 - Engage students, parents, and staff to develop proposals for innovation and problem solving
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Why?

Shared effective leadership profoundly impacts our community now and into the future by leveraging the diverse skills and talents of stakeholders to support outcomes.

Develop Leaders

How?

- Personalized professional learning
 - Leverage technology for growth
 - Model and provide opportunity for collaborative engagement between leaders
 - Provide peer to peer coaching opportunities
 - Develop mentorship opportunities
 - Develop teacher leadership opportunities
 - Unique and supplemental opportunities for aspiring and developing leaders
 - Support leadership opportunities for students
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