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A Community Passionate About Student Success

To: All Buckeye Elementary School District Employees
From: BESD Senior Staff
Date: April 23, 2018
Subject: Information Related to Potential Red for Ed Walkout

We recognize the added stress and pressure all of us are facing as we contemplate the events that will be unfolding this week. Although we don't have the answer for every question, **we want to reassure you that the District has no plans to discipline any teacher or staff member who participates in the walkout.** The remainder of this memo is intended to confirm and/or clarify some of the information you have been receiving, as well as to ensure that all District employees have the same information. In an effort to support you, we are committed to providing updated information in a timely way.

ABSENCE REQUESTS

If you intend to participate in the walkout scheduled for Thursday, April 26 and Friday, April 27, we are requesting that you follow your normal site procedure for reporting your absence by the end of the day today (Monday, April 23). This would include making the request in whatever system you currently use to report absences (AESOP, TimeClockPlus, or iVisions. Enter the absence and request a substitute, if you would normally do so.

It is imperative that you indicate your intent to be absent by this deadline, in order for the District to plan appropriately for the safety of students and timely notification of parents

OTHER QUESTIONS

Some of you have inquired about other implications of a walkout and/or school closure, such as whether employees who choose not to walk out can still report to work, whether work days will need to be made up later, and whether there will be an impact on your next paycheck. Because we have numerous subgroups within certificated, support, and exempt employees, there are not quick answers that will apply to everyone. It will also depend on whether schools stay open or whether schools are closed. We are working on an additional document that will provide more details to specific employee groups. We will determine the answers to these questions by Wednesday.

REMINDERS

The Red for Ed movement and resulting media attention has caused more parent scrutiny to be placed on how employees conduct themselves during the normal work day. Although we support our employees who choose to participate in Red for Ed activities outside the normal work day, please make sure you are not sharing personal beliefs regarding the Red for Ed movement and the walkout – regardless of whether you support or oppose the action – with students or parents during your normal work day. In addition, please ensure that there are no Red for Ed signs/flyers posted publicly in classrooms or on school property. (This does not pertain to cars in parking lots.)

We will send out more information as it becomes available. Please contact us with any questions.

Bales Elementary.....623.847.8503
Buckeye Elementary.....623.386.4487
Inca Elementary.....623.925.3500
WestPark Elementary.....623.435.3282

Jasinski Elementary.....623.925.3100
Marionneaux Elementary623-866-6100
Sundance Elementary.....623.847.8531
BESD Preschool.....623.925.3333